

	Unsatisfactory	Fair	Good	Excellent
Does each row deserve the same emphasis in terms of scoring?	50%	75%	85%	100%
Timeliness (what time the nanny arrives each day)	Arrives to work more than 15 minutes late	Arrives to work less than 10 minutes late	Arrives to work less than 5 minutes late	Arrives to work on time
Activities (plans for the children each day)	No activities planned for children	1 or 2 activities planned for children	3 activities planned for the children	4 or more activities planned for children
Personality (the attitude of the nanny each day)	Mean and snappy with the children	Dull and boring with the children	Nice but not engaged with the children	Excited and engaged with the children
Household tasks (tasks given to the nanny by the parents)	Completes none of the household tasks	Halfway completes the household tasks	Completes 1 or 2 of the household tasks	Completes all of the household tasks given Going above and beyond?
Basic needs of children				Children are NOT: hungry, thirsty, wearing dirty clothes/diaper, etc.

Natalie Schelling 10/25/16 7:23 PM

Comment [1]: Stronger differentiation for these two columns.

Natalie Schelling 10/25/16 7:26 PM

Deleted: Satisfactory

Natalie Schelling 10/25/16 7:28 PM

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Natalie Schelling 10/25/16 7:40 PM

Comment [2]: More definitive minimum standard needed: is being late above unsatisfactory?

Natalie Schelling 10/25/16 7:41 PM

Comment [3]: What about quality? How much time was planned?

Natalie Schelling 10/25/16 7:43 PM

Comment [4]: Aren't all of these unacceptable?

Natalie Schelling 10/25/16 7:43 PM

Comment [5]: Are these qualities directly observable?

Natalie Schelling 10/25/16 7:44 PM

Comment [6]: What about quality?